

Cadogan Tate Anti-Bribery & Corruption Statement

Cadogan Tate Group Limited values its reputation for ethical behaviour and for financial integrity and reliability. As a Company we are committed to maintaining the highest standards of ethics and compliance with all relevant laws wherever we do business including those related to anti-bribery and corruption.

Bribery is offering, promising, giving or accepting any financial or other advantage, to induce the recipient or any other person to act improperly in the performance of their functions or to reward them for acting improperly, or where the recipient would act improperly by accepting the advantage.

Corruption is the abuse of entrusted power or position for private gain.

It is Cadogan Tate's policy to conduct all of our business in an honest and ethical manner. We take a zero-tolerance approach to bribery and corruption and are committed to acting professionally, fairly and with integrity in all our business dealings and relationships wherever we operate and implementing and enforcing effective systems to counter bribery and corruption. All of our directors, officers and employees are strictly prohibited from offering, paying, soliciting or accepting bribes or kick-backs.

Cadogan Tate will uphold all laws relevant to countering bribery and corruption in all the jurisdictions in which we operate.

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