

# Cadogan Tate

## Modern Slavery and Human Trafficking Statement

### **INTRODUCTION**

This statement is made on behalf of the Cadogan Tate Group (Cadogan Tate) pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the group's slavery and human trafficking statement for the financial year ending 31<sup>st</sup> March 2023.

For the purposes of this policy the term 'modern slavery' includes slavery, forced or coerced labour, human trafficking and child labour.

### **ORGANISATION'S BUSINESS AND STRUCTURE**

Founded in 1977, Cadogan Tate provides moving and storage services within the United Kingdom and internationally to private individuals and commercial organisations.

Cadogan Tate is a privately owned group with its Head Office in the United Kingdom. The parent company is Artifex Topco Limited. It operates from sites in North and South London, Paris, the Côte d'Azur and East and West Coast USA. Cadogan Tate has over 450 employees worldwide.

The Group has a global annual turnover in excess of £40m.

### **ITS SUPPLY CHAINS**

Its supply chains include: approved sub-contractors, suppliers and a network of agents and partners within the UK and internationally.

### **COMPLIANCE**

Cadogan Tate is committed to ensuring that there is no Modern Slavery or scope for Modern Slavery in its supply chain or in any part of its business. It will not knowingly use any supplier who disregards the Modern Slavery Act. It is committed to sustaining and improving its practices to combat slavery and human trafficking and expects its suppliers and contractors to demonstrate a zero-tolerance approach to exploitation. To support this, it has introduced a Supplier Code of Conduct requiring that all suppliers comply with the provisions of the Act and notifying them that it will terminate the relationship in the event of their failure to do so.

## **ITS POLICIES**

Its Anti-Slavery Policy and Code of Conduct reflects its commitment to acting ethically and with integrity in all its business relationships.

## **TRAINING**

It provides training to its staff during the induction process regarding the risks of modern slavery and human trafficking in its supply chains and our business. Staff are informed of its corporate policies including its Whistleblowing Policy which allows employees to report any concerns confidentially.



Signed \_\_\_\_\_

Duncan Orange

CEO

1<sup>st</sup> April 2022